



Thriving as a Team

Presented by

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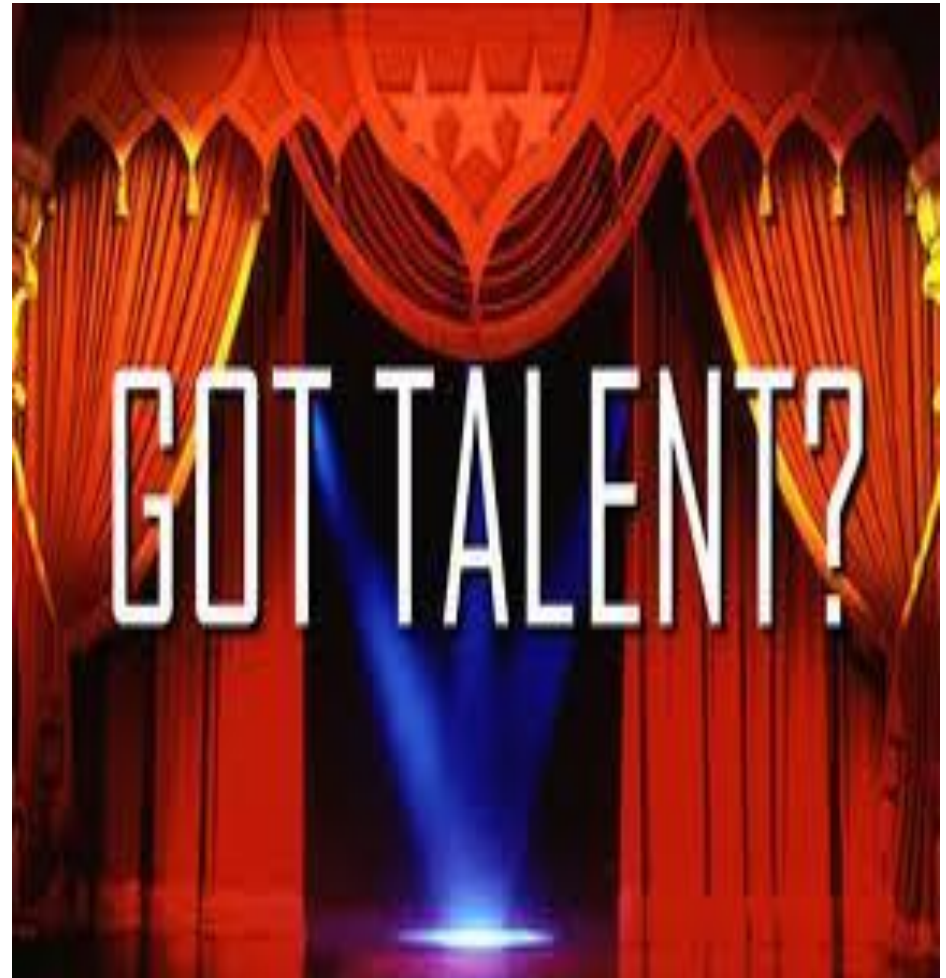
Contribute Your TAGS

Talents

Abilities

Gifts

Skills



Thrive as a Team

*A group of individuals
committed
to fulfilling the
organization's
purpose,
vision and
goals.*



Put 1st Things 1st:

*Will You Contribute **OR** Contaminate?*

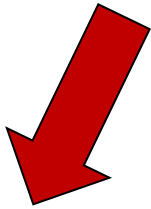


*How Did You **Develop** Your **Teamwork** Philosophy?*



*Identify Your **Approach** to Teamwork*

*How Does Your **Teamwork** Show Up?*



Task-Based Worker



Relationship-Based Worker



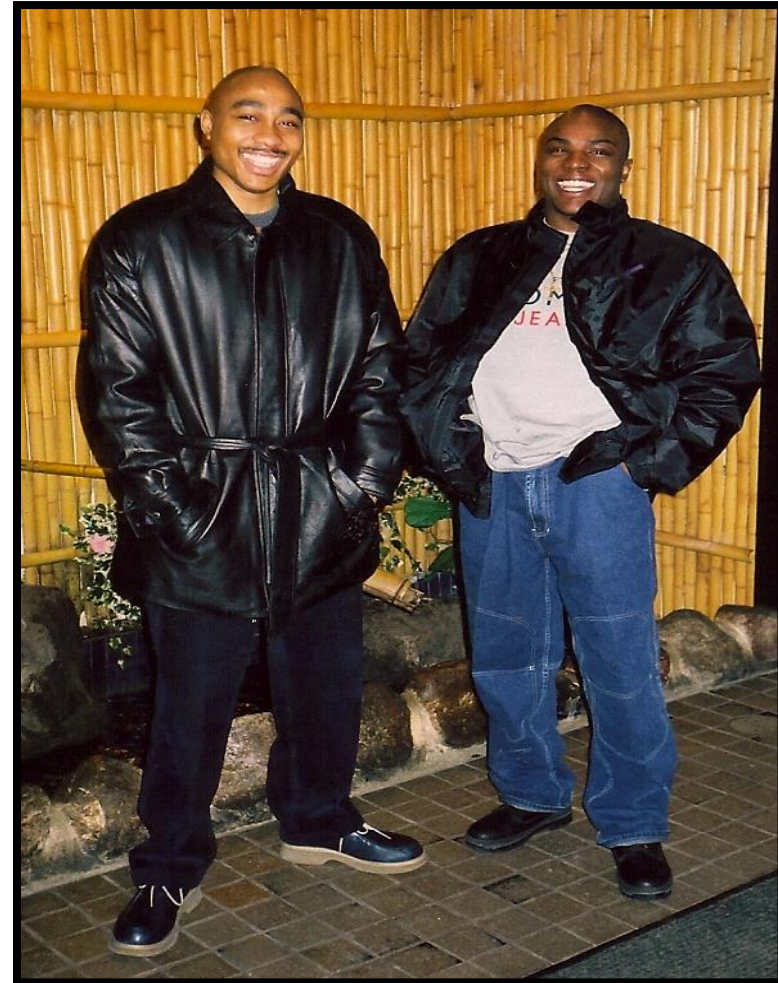
Goal-Oriented



People-Oriented

Practice *Deep* Listening

*Seeking to
understand
others from
their
perspective.*



The ***BIG*** Question

*What **behaviors** can
increase the practice of
Deep Listening
within the workplace?*

*Practice **Communication** Competence*

*Accomplishing
one's **goals**,
while showing
respect
in the process.*



Practice the Carpenter's Rule

Know Yourself

Know Your Goal(s)

Know the Other Person

Know the Context

1. Time

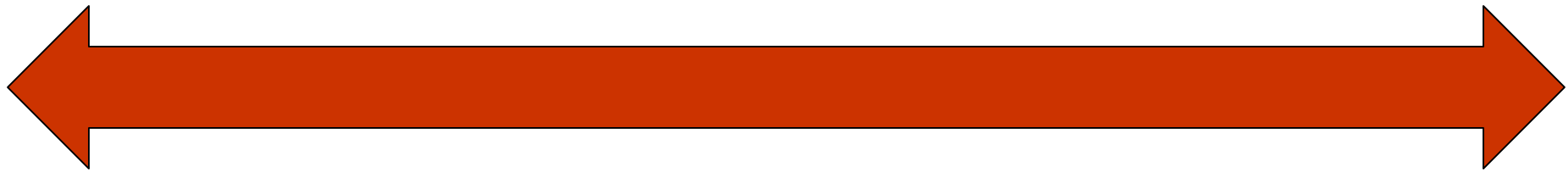
2. Place



Practice Team Synergy

Compliance

Commitment



How does your *team commitment* show up?

- 1) Are you *engaged*?
- 2) Are you *disengaged*?
- 3) Are you *actively disengaged*?

*Assess the Teams' **Weak** Links:*

Look for The 4 A's

- 1. Abilities*
- 2. Actions*
- 3. Attitude*
- 4. Adversity*



*Help the **Weak** Links Succeed:*

Leverage the 5 R's

1. *Refocus*
2. *Reposition*
3. *Resources*
4. *Retrain*
5. *Remove*



Thank You!

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